

## City of Devils Lake Job Description

**Job Title:** Sanitation Worker I  
**Department:** Public Works - Sanitation  
**Reports To:** Sanitation Supervisor

**Job Type:** Full Time  
**Shift:** Day Time, Monday - Friday  
**Salary:** Grade 5; \$16.50/HR - \$23.00/HR

**Job Approved By:** Corey Erickson  
**Approval Date:** 12/7/2021

### Job Summary

Under general supervision, the Sanitation Worker I is an entry-level position that performs routine and repetitive physical work collecting solid waste materials from commercial and residential routes. Work involves periodically operating collection equipment. This position is eligible for grade increases based on preferred qualifications.

### Essential Functions and Duties

- Collects commercial and residential curbside or dumpster refuse; follows daily routes and schedules.
- Lifts and dumps refuse cans and other materials in collection vehicles and place cans back in their original position.
- Operates motorized vehicles and powered equipment.
- Periodically operates small equipment or tools to help transport between departments or assist other departments as instructed by the Supervisor.
- Performs pre-route vehicle maintenance checks; maintains, repairs and services equipment with the operation of various hand and power tools.
- Performs various minor shop and yard duties.
- Works safely, follows safe work practices and identifies and reports unsafe work conditions.
- Performs other duties as required or assigned.

### Typical Qualifications

- High school diploma; or any equivalent combination of education or experience.
- Valid North Dakota driver's license.
- Strong communication skills, both orally and in writing.
- Ability to create and maintain effective working relationships with peers, superiors, other City departments and the public.

### Preferred Qualifications

- Ability to obtain CDL Class B driver's license with endorsements within six months of hire.
- Previous experience operating heavy equipment of different types.

## **Physical Demands**

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Use of hands and fingers.
- Ability to talk/hear
- Stand, walk, reach with hands and arms, climb or balance and smell.
- Occasionally sit and stoop, kneel, crouch or crawl.
- Frequently lift and/or move up to 100 lbs.
- Close vision, distance visions, color vision, peripheral vision, depth perception and the ability to adjust focus.

## **Work Environment**

The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Constantly works near moving mechanical parts.
- Constantly works in outside weather conditions.
- Regularly exposed to wet and/or humid conditions.
- Frequently exposed to vibrations.
- Frequently exposed to fumes, airborne particles and toxic or caustic chemicals.
- Occasionally exposed to risk of electrical shock.
- Noise level is usually loud.